



**NARRYER METALS LIMITED**  
Board Skills Matrix

<b>Name</b>	<b>Richard Bevan</b>	<b>Gavin England</b>	<b>Damon O'Meara</b>	<b>Phil Warren</b>
<b>Position</b>	Executive Chair	Technical Director	Non-executive Director	Non-executive Director
<b>Independent</b>	No	No	No	Yes
<b>Gender</b>	M	M	M	M

<b>SKILL/EXPERIENCE/EXPERTISE</b>					<b>Average</b>	<b>Rating</b>
<b>Governance</b>						
ASX Experience	5	3	4	5	4.3	High
Corporate Governance	5	3	3	5	4.0	High
Statutory Reporting Requirements	4	3	3	5	3.8	High
Merger and Acquisitions	5	2	3	4	3.5	High
Legal	4	3	3	4	3.5	High
<b>Finance / Commerical</b>						
Capital Markets and Dealing	4	3	3	5	3.8	High
Financial and Accounting	4	2	3	4	3.3	Moderate
Strategy	5	4	4	4	4.3	High
New Business Development	5	4	4	4	4.3	High
<b>Exploration and Mining</b>						
Geology and Exploration	3	5	4	3	3.8	High
Project Development (Mining)	3	5	3	3	3.5	High
Foreign operations - Canada	3	3	2	1	2.3	Low
Commercial / Operational	4	3	4	2	3.3	Moderate
<b>Risk</b>						
Risk Management	4	3	4	4	3.8	High
Environmental and Social	3	4	3	4	3.5	High
Health and Safety	4	4	4	3	3.8	High
<b>Investor Relations</b>						
Shareholder Communications	5	4	4	4	4.3	High
Stakeholder Management	5	4	4	4	4.3	High
Business and political networks	5	3	4	5	4.3	High

**Key**

Using the ranking below, complete each line of the table. Please do not leave any blank.

1. No qualifications or experience
2. Some knowledge without any experience
3. Some knowledge with experience (0-5 years)
4. Skilled or knowledgeable with some experience (5+ years)
5. Tertiary qualifications and/or extensive experience (10 + years)

**Collective capability should be assessed as:**

	<b>Average score</b>
Very low	1 to 1.5
Low	1.5 to 2.5
Moderate	2.5 to 3.5
High	3.5 to 4.5
Very high.	4.5 to 5